

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL	
OMB Number:	3235-0287
Estimated average burden hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person* <u>LEFKOFSKY ERIC P</u> (Last) (First) (Middle) C/O TEMPUS AI, INC. 600 WEST CHICAGO AVENUE, SUITE 510 (Street) CHICAGO IL 60654 (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>Tempus AI, Inc. [TEM]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director <input checked="" type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) CEO and Chairman
	3. Date of Earliest Transaction (Month/Day/Year) 02/19/2026	
	4. If Amendment, Date of Original Filed (Month/Day/Year)	

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Class A Common Stock	02/19/2026		S ⁽¹⁾		8,552	D	\$58.31 ⁽²⁾	8,932,981	I	By Gray Media, LLC ⁽³⁾
Class A Common Stock	02/19/2026		S ⁽¹⁾		23,775	D	\$59.04 ⁽⁴⁾	8,909,206	I	By Gray Media, LLC ⁽³⁾
Class A Common Stock	02/19/2026		S ⁽¹⁾		923	D	\$59.7 ⁽⁵⁾	8,908,283	I	By Gray Media, LLC ⁽³⁾
Class A Common Stock	02/19/2026		S ⁽¹⁾		33,717	D	\$58.31 ⁽²⁾	16,021,752	I	By Blue Media, LLC ⁽³⁾
Class A Common Stock	02/19/2026		S ⁽¹⁾		95,567	D	\$59.04 ⁽⁴⁾	15,926,185	I	By Blue Media, LLC ⁽³⁾
Class A Common Stock	02/19/2026		S ⁽¹⁾		3,716	D	\$59.7 ⁽⁵⁾	15,922,469	I	By Blue Media, LLC ⁽³⁾
Class A Common Stock	02/19/2026		S ⁽⁶⁾		13,587	D	\$59.05 ⁽⁷⁾	1,989,626	D	
Class A Common Stock	02/20/2026		A		263,430 ⁽⁸⁾	A	\$0	2,253,056	D	
Class A Common Stock								406	I	By 346 Long LLC ⁽³⁾
Class A Common Stock								10,000,000	I	Lefkofsky Family 2025 GRAT ⁽³⁾
Class A Common Stock								206	I	By Black Media, LLC ⁽³⁾
Class A Common Stock								832,131	I	By Lefkofsky Family Foundation ⁽³⁾
Class A Common Stock								250,000	I	By Vas.org Foundation ⁽³⁾

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date					

Explanation of Responses:

- This transaction was made pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person on March 4, 2025.
- The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$57.61 to \$58.6097 inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in footnotes (2), (4), (5) and (7).
- The Reporting Person is (i) a member of, and controls a limited liability company that is a member of, 346 Long LLC, (ii) the sole manager of each of Black Media, LLC, Blue Media, LLC and Gray Media, LLC, (iii) a trustee of each of Lefkofsky Family Foundation and Vas.org Foundation. The Reporting Person's spouse is the trustee of the Lefkofsky Family 2025 GRAT.
- The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$58.61 to \$59.6074 inclusive.
- The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$59.6102 to \$59.8064 inclusive.
- Represents the number of shares required to be sold to cover the statutory tax withholding obligations in connection with the vesting of the restricted stock units. This sale is mandated by the Issuer's election under its equity incentive plans to require the satisfaction of minimum statutory tax withholding obligations to be funded by a "sell to cover" transaction and does not represent a discretionary sale by the Reporting Person.
- The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$58.71 to \$59.38 inclusive.
- Represents (i) 13,430 fully vested restricted stock units, comprising the Reporting Person's 2025 bonus award, and (ii) 250,000 shares certified as earned with respect to an award of performance-based stock units ("PSUs") granted on August 7, 2025. The Issuer's Board of Directors certified the achievement of the applicable performance metrics and goals on February 20, 2026 and the PSUs will vest, in accordance with their terms, on August 15, 2026.

/s/ Andrew Polovin, Attorney-in-Fact 02/20/2026

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.