| SEC Form 4 |   |
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| FORM       | 4 |

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to<br>Section 16. Form 4 or Form 5<br>obligations may continue. See<br>Instruction 1(b). |
|------------------------------------------------------------------------------------------------------------------------------|
| Instruction 1(D).                                                                                                            |

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPROVAL      |           |  |  |  |  |  |  |  |  |
|-------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:       | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average | burden    |  |  |  |  |  |  |  |  |

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| hours per response:      | 0.5 |
|--------------------------|-----|
| Estimated average burden |     |

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| defense co                                                                           | satisfy the affirmative<br>nditions of Rule 10b5-<br>istruction 10. |                     |                                                                                    |                                                                                                                                                                                   |
|--------------------------------------------------------------------------------------|---------------------------------------------------------------------|---------------------|------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Name and A<br>Bartolucc                                                           | ddress of Reporting<br>i Ryan M                                     | Person <sup>*</sup> | 2. Issuer Name and Ticker or Trading Symbol<br><u>Tempus AI, Inc.</u> [ TEM ]<br>— | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director 10% Owner<br>Officer (give title Other (specify                                            |
| (Last) (First) (Middle)<br>C/O TEMPUS AI, INC.<br>600 WEST CHICAGO AVENUE, SUITE 510 |                                                                     | ( )                 | 3. Date of Earliest Transaction (Month/Day/Year)<br>12/16/2024                     | below) below)<br>Chief Accounting Officer                                                                                                                                         |
| (Street)<br>CHICAGO<br>(City)                                                        | IL<br>(State)                                                       | 60654<br>(Zip)      | 4. If Amendment, Date of Original Filed (Month/Day/Year)                           | <ul> <li>6. Individual or Joint/Group Filing (Check Applicable Line)</li> <li>Form filed by One Reporting Person</li> <li>Form filed by More than One Reporting Person</li> </ul> |

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | te, Transaction<br>Code (Instr. |   | 4. Securities<br>Disposed Of |               |                               | Securities                         | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | of Indirect |
|---------------------------------|--------------------------------------------|-------------------------------------------------------------|---------------------------------|---|------------------------------|---------------|-------------------------------|------------------------------------|-------------------------------------------------------------------|-------------|
|                                 |                                            |                                                             | Code                            | v | Amount                       | (A) or<br>(D) | Price                         | Transaction(s)<br>(Instr. 3 and 4) |                                                                   | (1130.4)    |
| Class A Common Stock            | 12/16/2024                                 |                                                             | <b>S</b> <sup>(1)</sup>         |   | 339                          | D             | <b>\$40.23</b> <sup>(2)</sup> | 71,007                             | D                                                                 |             |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

|                                                     |                                                                       |                                            | (e.y., pr                                                   | 115, 66                      | alis, v | varia | ants, | options, t                                                     | Jonvenub           | ie se                                                                                                   | cunities                               | )                                                   |                                                                                                                            |                                                                          |                                                                    |
|-----------------------------------------------------|-----------------------------------------------------------------------|--------------------------------------------|-------------------------------------------------------------|------------------------------|---------|-------|-------|----------------------------------------------------------------|--------------------|---------------------------------------------------------------------------------------------------------|----------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |         | of E  |       | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | and 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4) |                                        | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|                                                     |                                                                       |                                            |                                                             | Code                         | v       | (A)   | (D)   | Date<br>Exercisable                                            | Expiration<br>Date | Title                                                                                                   | Amount<br>or<br>Number<br>of<br>Shares |                                                     |                                                                                                                            |                                                                          |                                                                    |

### Explanation of Responses:

1. Represents the number of shares required to be sold to cover the statutory tax withholding obligations in connection with the vesting of the restricted stock units. This sale is mandated by the Issuer's election under its equity incentive plans to require the satisfaction of minimum statutory tax withholding obligations to be funded by a "sell to cover" transaction and does not represent a discretionary sale by the Reporting Person.

2. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$40.00 to \$40.56 inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

/s/ Andrew Polovin, Attorneyin-Fact 12/18/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.